
NEWS

FROM THE
INDIANA STATE POLICE
IGCN - 100 NORTH SENATE AVENUE
INDIANAPOLIS, INDIANA 46204-2259
www.state.in.us/isp

FOR RELEASE Upon Receipt, GHQ
Richard S. Weigand, Captain
Human Resources Division
(317) 232-8038
October 15, 2003

Indiana State Police Offers Opportunity for Career

The Indiana State Police is a premier law enforcement agency with a strong tradition of Integrity, Service and Professionalism, and now you could be part of this tradition. The State Police is accepting applications for the 64th Recruit Academy. The Academy will commence on May 24, 2004, and conclude with graduation in the State Capitol Rotunda on October 22, 2004.

Applicants for the school must meet several basic requirements in order to participate in the selection process. These requirements include the following:

- Must be a U.S. citizen
- Must be a minimum of 21 years of age and a maximum of 34 years of age when appointed as a police employee
- Eyesight correctable to 20/50
- Possess a valid driver's license
- Be willing, if appointed, to reside and serve anywhere within Indiana
- Possess a high school diploma or GED, plus one of the following:
 - At least 60 semester or 90 quarter hours of college credits from a regionally accredited college, with at least a 2.0 grade point average on a 4.0 grading scale and evidenced by a certified transcript, or
 - At least three years previous, full-time paid, sworn law enforcement experience having graduated from a state accredited police academy (entry level law enforcement

-MORE-

Integrity • Service • Professionalism

basic training curriculum), in which the essential job functions were performed at a satisfactory or above level, as witnessed by employer or documented by employee evaluations, or

- At least two years of active, military duty, honorably discharged or currently serving at the rank of E-4 (or its equivalent), or above, in a U.S. Military Service.

Recruits with the Indiana State Police are some of the highest paid in Indiana and other surrounding State Police agencies. Recruits are paid during training, and all equipment is provided upon appointment. The starting salary while in the Academy is \$28,655. After graduation, new Troopers receive a pay increase to \$29,896, and at the end of one year the salary increases to \$31,192. The department provides an excellent healthcare plan, which includes extensive medical, dental, vision and pharmacy coverage for both active and retired employees and their families. The Indiana State Police pension program provides a lifetime pension after 25 years of service. The pension plan also includes a deferred retirement option program (D.R.O.P.) that allows for cash lump sum payments of up to \$100,000 upon retirement. Other department benefits include comprehensive disability coverage and a life insurance program.

Recruits graduate as elite members of the law enforcement community with career opportunities in such areas as forensic science, investigations, aviation and special tactical teams. Skills developed over the 22 week academy include emergency vehicle operation, basic and tactical firearms, psychology, report writing, physical fitness, defensive tactics, communications, investigation of all types of crimes, news media skills, photography, and intensive training in criminal and traffic law.

Applications are to be postmarked no later than **MIDNIGHT, FRIDAY, NOVEMBER 14, 2003**, and can be obtained at the Indiana State Police Headquarters, any Indiana State Police Post, or can be downloaded from the State Police home page at www.state.in.us/isp. For additional information contact any of the Indiana State Police Posts or the Indiana State Police Human Resources Division, Recruiting Section, at 317-232-8277 or 1-800-622-4995 (toll-free within Indiana).

Integrity • Service • Professionalism